



7th Organization Theory Winter Workshop | Call for Papers
January 26-28, 2027,
IÉSEG School of Management and ESSEC Business School, Paris, France



Local Organizers

Kaveh Mohajeri | IÉSEG School of Management
Marie-Léandre Gomez | ESSEC Business School
Maja Korica | IÉSEG School of Management

Convenors

Rick Delbridge & Sigrid Quack, Co-Editors-in-Chief of *Organization Theory*
Markus Höllerer, Consulting Editor of *Organization Theory*

Facilitators/mentors

A number of international senior scholars with broad editorial experience have tentatively agreed to join as round table facilitator and mentors, including IÉSEG faculty members Farah Kodeih, Francois Maon and Sarah Robinson; ESSEC faculty members Ruthanne Huising, Bernard Leca and Philip Lorino; and OT Associate Editors Rafael Alcadipani (FGV-EAESP), Giulia Cappellaro (Bocconi University), Mairi Maclean (University of Bath) and Alexia Panayiotou (University of Cyprus).

The *Organization Theory* (OT) Winter Workshop is aimed at organization and management researchers who wish to write high quality and impactful theoretical papers for journal publication, and who consider *Organization Theory* as a potential outlet.

The workshop will offer detailed coaching and hands-on feedback sessions on participants' papers as well as plenary sessions by members of the *Organization Theory* editorial team on key aspects of developing and writing theory (e.g., developing a theory contribution, construct clarity, genres of theory writing).

This will be the seventh edition of our annual workshop that brings together organization and management scholars, the editors of *Organization Theory*, and senior academics with experience in writing theory papers as additional facilitators and mentors.

The submission system for the OT Winter Workshop will open on **July 20th, 2026**, via a dedicated link on our website (www.ot-workshop.com). We encourage both seasoned scholars as well as researchers in earlier stages of their careers to submit conceptual papers to be considered for this workshop. We are open to all theoretical perspectives, including those from outside the 'mainstream', and are keen to support the development of papers that are currently not under review. Please note that empirical papers (those with theorizing based on data) will NOT be accepted.

Our workshop will be face-to-face and will take place on the premises of IÉSEG School of Management in the La Défense business district west of central Paris.

The best papers from the workshop will be considered for publication in *Organization Theory* through a fast-track review process.

Submissions

The 7th *Organization Theory* workshop will take place on the **January 26-28, 2027**. Those interested in participating should submit an extended abstract before **October 1, 2026**, via a dedicated link on our website (www.ot-workshop.com). Please note that in order to submit you first need to create an account in our new centralized platform for submissions and registrations across our workshops and PDWs. You may create your account here: <https://locus23.com/wp/register/>

Abstracts should be no more than 1,000 words. Authors will be notified of acceptance by **October 15, 2026**. Full papers must be submitted by **January 15, 2027** to give everyone a fair chance to read and prepare in-depth comments. Further details on the logistics of the workshop will be published through the OT Workshop website and via email to accepted participants.

Informal enquiries to Rick Delbridge, DelbridgeR@cardiff.ac.uk, Sigrid Quack, ot.quack@gmail.com, Markus Höllerer, markus.hoellerer@unsw.edu.au, or Sophia Tzagaraki, orgtheoryjournal@gmail.com.